

## 1. Introduction

Progressive Legal Solutions is committed to preventing modern slavery and human trafficking in all aspects of our operations and supply chains. While we are not legally required to publish a statement under the Modern Slavery Act 2015, we voluntarily uphold ethical standards and seek to ensure that our business and supply chains remain free from any form of exploitation.

## 2. Organisational Structure and Supply Chains

Progressive Legal Solutions provides conveyancing services, including regulated local and council searches, environmental and planning reports, drainage and water reports, mining reports, title indemnity insurance, company search reports, energy performance certificates, and chancel liability assessments.

Our operations are based in the United Kingdom, with offices in Cardiff, Henley-on-Thames, and Newcastle Upon Tyne. Our supply chains primarily involve UK-based suppliers providing essential services and products.

## 3. Policy Commitments

We operate with a zero-tolerance approach to modern slavery and human trafficking. We expect all employees, suppliers, and business partners to comply with the following principles:

Prohibition of Forced Labour – We do not tolerate any form of forced, bonded, or involuntary labour.

Fair Employment Practices – We ensure that all employees work voluntarily and receive fair wages in accordance with UK employment laws.

Supplier Compliance – Our suppliers must adhere to ethical labour practices and comply with all relevant UK legislation.

## 4. Due Diligence and Risk Assessment

To identify and mitigate modern slavery risks, we undertake the following actions:

Supplier Audits and Assessments – We conduct initial and periodic reviews of our suppliers' compliance with labour and ethical standards.

Contractual Obligations – Our contracts include provisions requiring compliance with anti-slavery laws and ethical business conduct.

Whistleblowing Mechanisms – We provide secure and confidential reporting channels for employees and suppliers to raise concerns about unethical practices.

## 5. Employee Training and Awareness

We are committed to increasing awareness of modern slavery among our employees and suppliers.

Our initiatives include:

Training Programmes – Providing training to help employees recognise signs of modern slavery and understand appropriate reporting procedures.

Supplier Engagement – Ensuring our suppliers understand their responsibilities and comply with our ethical standards.

## 6. Monitoring and Continuous Improvement

We continuously review and improve our policies and procedures to combat modern slavery. Regular assessments ensure our approach remains effective and responsive to emerging risks.

## 7. Approval and Review

This policy has been approved by the Board of Directors and will be reviewed annually to ensure its continued relevance and effectiveness.

For further information or to report any concerns, please contact us at [info@progressivelegalsolutions.co.uk](mailto:info@progressivelegalsolutions.co.uk) or 02922 802662

This policy aligns with UK legal and ethical standards, ensuring a clear and practical framework for addressing modern slavery risks.

